



## Instruction form

Instructions to the Independent Proxy for an Extra General Meeting of Shareholders of Fenix Outdoor International AG, org. no. CHE-206.390.054, on 11 February 2025.

This form must be received by the Independence Proxy no later than on Thursday, 6 February 2025. **Please note that shareholders whose shares are trustee-registered must ensure that their shares are registered in the share register in their own name in order to execute their voting rights.** Shareholders should inform the relevant parties well in advance, and no later than Monday 3 February 2025. Please see the invitation to the General Meeting for more information regarding voting rights.

### Introduction and guidance:

As a registered shareholder, you have the possibility to attend the Extra General Meeting by the Independent Proxy. Herein you have the possibility to leave instructions to the Independent Proxy in respect to the items in the proposed agenda of the invitation, as follows:

- a) A general instruction covering all items on the proposed agenda (see section 1 below); or
- b) Specific instructions regarding each item on the proposed agenda (see section 2 below).

Please leave your instructions only (i) under section 1 (as a general instruction); or (ii) under section 2 (as specific instructions). If you leave instructions under both sections 1 and 2, the Independent Proxy will primarily follow the specific instructions as defined in section 2, and subsidiarily your general instruction as defined in section 1.

**Important note: Should this form be submitted without any instructions at all (neither under section 1, nor under section 2), the Independent Proxy will abstain from voting on behalf of your shares.**

Furthermore, you have the possibility to leave instructions to the Independent Proxy in respect to any agenda items and/or proposals to the Extra General Meeting, which have not been announced in the Invitation, should they appear during the meeting. See section 3 below.

In the event the Independent Proxy is unable to attend the Extra General Meeting, and thus also unable to represent the shareholders, all instructions will remain valid and be passed to the Independent Proxy's deputy or, respectively, its successor (appointed by the board of directors) who will follow the respective instructions.

### 1. General instructions regarding the items on the proposed agenda

With regards to the items on the proposed agenda included in the Invitation, the Independent Proxy shall vote as follows:

- vote **in favor** of the proposals from the Board of Directors
- vote **against** the proposals from the Board of Directors
- abstain** from voting.

### 2. Specific instructions regarding the items on the proposed agenda

With regards to each specific item on the proposed agenda included in the Invitation, the Independent Proxy shall vote as follows:

**Agenda item**

**Yes      No      Abstention**

- 2. Reduction of the Company's capital
- 3. New article 8.5 on the holding of virtual General Meetings be included in the Articles of Association


**3. General instructions regarding items not announced in the proposed agenda**

In the event that the Extra General Meeting is to vote on items which have not been announced in the proposed agenda included in the Invitation, the Independent Proxy shall vote as follows:

- vote **in favor** of the proposals from the Board of Directors
- vote **against** the proposals from the Board of Directors
- abstain** from voting.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	<b>Number of shares</b>
<b>Signature</b>	
<b>Clarification of signature</b>	

**If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.**

Please send **the complete and signed instruction form** along with your notification by e-mail to pmh@pmhpartners.com, original documents, if any, to the following address: PMH Partners AG, attn. Dr. jur. Philippe Meyer, Talstrasse 20, 8001 Zürich, Switzerland.